



Ofsted URN: **EY2911763** / Company number: **17268480**

01 Health and safety policy

Alongside associated procedures in 01.1 to 01.22 Health and safety, this policy was adopted by Daisy Chain Nursery and Preschool Ltd on 1st September 2026

Designated Health and Safety Officer: Hannah Sullivan

Aim

Daisy Chain is a suitable, clean and safe place for children to be cared for, where they can grow and learn. We meet all statutory requirements for health and safety and fulfil the criteria for meeting the Early Years Foundation Stage Safeguarding and Welfare Requirements.

Objectives

- We recognise that we have a corporate responsibility and duty of care towards those who work in and receive a service from our provision. Individual staff and service users at Daisy Chain also have responsibility for ensuring their own safety as well as that of others. Adherence to policies and procedures and risk assessment is the key means through which this is achieved.
- Insurance is in place (including public liability) and an up-to-date certificate is always displayed.
- Risk assessment is carried out where it is helpful to do so, to ensure the safety of children, staff, parents, and visitors. Legislation requires all those individuals in the given workplace to be responsible for the health and safety of premises, equipment and working practices.
- Smoking and vaping are not allowed on the premises, both indoors and outdoors. If children use any public space that has been used for smoking or vaping, members of staff ensure that there is adequate ventilation to clear the atmosphere. Staff do not smoke or vape in their work clothes and are requested not to smoke or vape within at least one hour of working with children. The use of electronic cigarettes is not allowed on the premises.
- Staff must not be under the influence of alcohol or any other substance which may affect their ability to care for children. If staff are taking medication that they believe may impair them, they must seek further medical advice and only work directly with children if that advice is that the



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medication is unlikely to impair their ability to look after children. The setting manager must be informed.

- Alcohol must not be bought onto the premises for consumption.
- A risk assessment (01.1a Generic risk assessment) and access audit (01.1b Access audit form) are carried out for each area as required and the procedure is modified according to needs identified for the specific environment.
- Risk assessments are monitored and reviewed by those responsible for health and safety.

Legal references

Health and Safety at Work etc Act 1974

Health and Safety (Consultation with Employees) Regulations 1996

Management of Health and Safety at Work Regulations (1999)

Regulatory Reform (Fire Safety) Order 2005)

Electricity at Work Regulations (1989)

Regulation (EC) No 853/2004 of the European Parliament and of the Council on the hygiene of foodstuffs

Manual Handling Operations Regulations (1992) (Amended 2002)

Medicines Act (1968)

Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) (Amendment) Regulations 2012

Control of Substances Hazardous to Health (COSHH) Regulations 2004

Health and Safety (First Aid) Regulations 1981

Childcare Act 2006

Further guidance

Dynamic Risk Management in the Early Years (Alliance Publication)



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Health and Safety Executive [Managing risks and risk assessment at work: Overview - HSE](#)

Food Standards Agency [Food Standards Agency - GOV.UK](#)

Ministry of Housing, Communities & Local Government Ministry of [Housing, Communities and Local Government - GOV.UK](#)

List of Health and Safety Specific Policies:

01.01	Risk Assessments
01.01a	Generic Risk Assessment
01.01b	Access Audit form
01.02	Group Rooms, Stairways and Corridors
01.03	Kitchen
01.04	Children's Bathrooms and Changing Rooms
01.05	Milk Preparation Area
01.06	Short Trips, Outings and Excursions
01.07	Outdoors
01.08	Staff Cloakrooms
01.09	Maintenance and Repairs
01.10	Laundry Area
01.11	Staff Personal Safety
01.12	Threats and Abuse towards Staff and Volunteers
01.13	Entrances and Approaches to the Building
01.14	Control of Substances Hazardous to Health
01.15	Manual Handling
01.16	Festival (and other) decorations
01.17	Jewellery and Hair Accessories
01.18	Animals and Pets
01.19	Face Painting and Mehndi
01.20	Notifiable Incident Non-Child Protection
01.21	Emergency Evacuation and Lockdown
01.22	Closed Circuit Television

Last Updated: September 2026

Date to Review: September 2027



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All policies available upon request. Please email info@daisychainhoniton.com or speak to any member of staff.